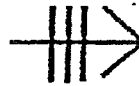


EXHIBIT 2



523400H25
Bryan, Edmund H
DIV CH004: CC # 92040

MEMORIAL SLOAN-KETTERING
CANCER CENTER



PERFORMANCE APPRAISAL

Employee Name: EDMUND BRYAN

Employee No.: 52340

Job Title: TECHNICIAN

Cost Center No.: 9204

Date of Previous Performance Appraisal: 2001

DEFENDANT'S
EXHIBIT

2

CR 4-21-08

MKSCC 00231

PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIAN

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
------------------------	-------------------------	-----------------------	-----------------------	--------------

Responsibility I: Infection Control

Practices proper hygiene and safety precautions per department guidelines in decontamination area.

Comments:

Category Weight 125

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
------------------------	-------------------------	-----------------------	-----------------------	--------------

Responsibility II: Decontamination

Follows department guidelines for proper decontamination of equipment and supplies.

Comments:

Category Weight 125

Clearly Outstanding	Exceeds Expectations	Meets Expectations	Below Expectations	Unacceptable
------------------------	-------------------------	-----------------------	-----------------------	--------------

Responsibility III: Instrument Assembly and Packaging

Follows department guidelines and procedures for instrument inspection, assembly, and packaging.

Comments:

Category Weight 15

72

PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIAN

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility IV: Sterilization

Selects appropriate sterilization mode, sterilizes items and verifies completion and exposure per department guidelines and procedures.

Comments:

Category Weight 15

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility V: Storage

Follows department guidelines and procedures for proper cool down, storage, and rotation of supplies.

Comments:

Category Weight 5

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility VI: Distribution

Distributes items upon request to user areas using appropriate documentation.

Comments:

Category Weight 5

PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIAN

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility VII: Care for Environment

Maintains a clean, safe organized work area and contributes to the upkeep of the departmental work environment.

Comments:

Category Weight 12

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility VIII: Communication

Uses communication skills effectively with all Center personnel.

Comments:

Category Weight 5

BY EDWARD NOT INTERACTING WITH OTHER STAFF MEMBERS, IT DOES NOT ALLOW FOR THE WORK TO BE DONE AS A TEAM.

Clearly Outstanding Exceeds Expectations Meets Expectations Below Expectations Unacceptable

Responsibility IX: Teamwork

Cooperates with all Center personnel.

Comments:

Category Weight 12

PERFORMANCE APPRAISAL: CENTRAL PROCESSING DEPARTMENT
TECHNICIANClearly
OutstandingExceeds
ExpectationsMeets
ExpectationsBelow
Expectations

Unacceptable

Responsibility X: Availability

Adheres to all departmental policies and procedures
with regard to attendance and punctuality.

Comments:

Category Weight

7-5

Summary Rating:

Identify the employee's strongest points:

Clearly
OutstandingExceeds
ExpectationsMeets
ExpectationsBelow
Expectations

Unacceptable

EDMUND IS ALWAYS ON TIME, AND HAS NOT CALLED IN SICK
FOR THE EVALUATING YEAR.

Identify the employee's developmental needs:

EDMUND NEEDS TO WORK ON HIS INTERPERSONAL WORKING RELATIONSHIP
WITH OTHER STAFF MEMBERS, AS IT AFFECTS THE WORK ENVIRONMENT
FOR OTHER STAFF MEMBERS.

Summary Evaluation

Employee comments on the evaluation and the evaluation discussion:

Supervisor's comments on evaluation discussion:

EDMUND CONTINUES TO COME IN ON TIME AND DO HIS WORK
ON TIME AND EFFICIENTLY.

Signature of Reviewer:

James H. Kelly

Date Signed:

11/21/02

Signature of Reviewer's Supervisor:

John P. No

Date Signed:

11/22/02

Signature of Employee Reviewed:

Date Signed:

EDMUND REFUSE TO SIGN

(RUB)

11-21-02

7-7

PERFORMANCE APPRAISAL WORKSHEET: TECHNICIAN

EMPLOYEE NAME: EDMUND BRYAN

<u>RESPONSIBILITIES</u>	<u>WEIGHT</u>	<u>X</u>	<u>RATING*</u>	<u>=</u>	<u>TOTAL</u>
1. Infection Control	12.5		<u>3</u>		<u>37 1/2</u>
2. Decontamination	12.5		<u>3</u>		<u>37 1/2</u>
3. Instrument Assembly and Packaging	15		<u>3</u>		<u>45</u>
4. Sterilization	15		<u>3</u>		<u>45</u>
5. Storage	5		<u>3</u>		<u>15</u>
6. Distribution	5		<u>3</u>		<u>15</u>
7. Care for the Environment	10		<u>3</u>		<u>30</u>
8. Communication	5		<u>3</u>		<u>15</u>
9. Teamwork	10		<u>2</u>		<u>20</u>
10. Availability	10		<u>5</u>		<u>50</u>
<u>Total (Summary Rating**)</u>					<u>310</u>

*RATING

Clearly Outstanding	5
Exceeds Expectations	4
Meets Expectations	3
Below Expectations	2
Unacceptable	1

**SUMMARY RATING RANGE

450 - 500
350 - 449
250 - 349
150 - 249
100 - 149

T-8